



# भारत का राजपत्र The Gazette of India

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EXTRAORDINARY**

भाग II—खण्ड 3—उप-खण्ड (i)  
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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन की रूप में  
रखा जा सके

Separate Paging is given to this Part in order that it may be filed as a  
separate compilation

विस्त मंत्रालय

प्राधिकार कार्य विभाग

(बीमा प्रभाग)

अधिसूचना

नई दिल्ली, 6 जुलाई, 1990

भारतीय जीवन बीमा निगम वर्ग 3 और वर्ग 4 कर्मचारी (सेवा के  
निबन्धनों और शर्तों का पुनरीक्षण) (दूसरा संशोधन) नियम, 1990 है।

सा.का.नि. 620(अ) :—केन्द्रीय सरकार, जीवन बीमा निगम  
अधिनियम, 1956 (1956 का 31) की धारा 48 द्वारा प्रवृत्त शक्तियों  
का प्रयोग करते हुए, भारतीय जीवन बीमा निगम वर्ग 3 और वर्ग 4  
कर्मचारी (सेवा के निबन्धनों और शर्तों का पुनरीक्षण) नियम, 1985  
का और संशोधन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:—

1. (1) इस नियमों का संक्षिप्त नाम भारतीय जीवन बीमा निगम  
वर्ग 3 और वर्ग 4 कर्मचारी (सेवा के निबन्धनों और शर्तों का पुनरीक्षण)  
(दूसरा संशोधन) नियम, 1990 है।

(2) (क) इस नियम के नियम 2, 3 और 5, 1 जनवरी, 1990  
को प्रवृत्त हुए समझे जाएंगे

(ख) इन नियमों का नियम 4, 1 अगस्त, 1987 को प्रवृत्त हुआ  
समझा जाएगा।

(ग) इन नियमों के नियम 6 और 7, 1 जुलाई, 1990 को प्रवृत्त  
हुए समझे जाएंगे।

भारतीय जीवन बीमा निगम, वर्ग 3 और वर्ग 4 कर्मचारी (सेवा  
के निबन्धनों और शर्तों का पुनरीक्षण) नियम, 1985 (जिसे इसमें इसके  
पश्चात् उक्त नियम कहा गया है) के नियम 4 के उपनियम (1) में—

(1) "1000-50-1050-60-1170-70-1450-80-1930-100-  
2130-ब.रो-120-2850 रूपए"

अक्षरों और अंकों के स्थान पर निम्नलिखित रखा जाएगा  
अर्थात् :—

"1000-50-1050-60-1170-70-1450-80-1930-100-  
2030-100-2140-ब.रो-120-2500-240-2740-120-  
2860 रूपए"

(ii) "930-30-990-40-1150-50-1400-ब.रो-60-2000 रूपए"  
अक्षरों और अंकों के स्थान पर निम्नलिखित रखा जाएगा,  
अर्थात् :—

"930-30-990-40-1150-50-1300-55-1410-ब.रो.-60  
2010 रूपए"।

3. In rule 6 of the said rules, in sub-rule (1),—  
(i) for the letters and figures “Rs. 815-25-840-35-1260-40-1460-50-1510.”, the following shall be substituted, namely :—

“Rs. 815-25-840-35-1260-40-1280-45-1470-50-1520”;

(ii) for the letters and figures “Rs. 785-25-810-1335-40-1455”, the following shall be substituted, namely :—

“Rs. 785-25-810-35-1265-40-1465”.

4. In rule 8 of the said Rules in sub-rule (1), for the headings “Basic Salary” and Rate of DA for every 4 points”, and the entries thereunder, the following shall be substituted, namely :—

“Basic Salary      Rate of DA for every 4 points.

(i) Upto Rs. 2500—0.67 per cent of basic pay.

(ii) Rs. 2501 and above—0.67 per cent of Rs. 2500 plus 0.55 per cent of basic pay in excess of Rs. 2500.”

5. In rule 15 of the said Rule, after sub-rule (1), the following sub-rule shall be inserted, namely :—

“(1A) Where an employee in the scale of pay of Assistant drawing a basic pay of Rs. 2740 or more per month is appointed to a higher grade, then notwithstanding anything contained in this rule or in the Life Insurance Corporation of India (Staff) Regulations, 1960, the basic pay of such employee shall be fixed at one stage above that stage in the higher scale which is next above the basic pay that he would have drawn in the lower scale applicable to him immediately preceding the 1st day of January, 1990.”.

6. For rule 19A of the said Rules, the following rule shall be substituted, namely :—

“19A. Graduation Allowance.—(1) An employee in the scale of pay of a Record Clerk :—

(a) who is a graduate at the time of his appointment when such appointment was made after the 1st day of April, 1989; or

(b) who becomes a graduate on or after the 1st day of April, 1989; or

(c) who was a graduate before the 1st day of April, 1989 but was not given any graduation increments;

shall be paid an amount of Rs. 80 per month on and from,—

(i) in the case of an employee covered under clause (a), the date of his appointment;

(ii) in case of an employee covered under clause (b), the first day of the month following the month in which the result of the examination is declared,

(iii) in case of an employee covered under clause (c), the first day of April, 1989.

(2) An employee in the scale of pay of Assistant or Stenographer, who was in receipt of graduation increments immediately prior to the 1st day of April, 1989 and had reached the maximum of the scale of pay referred to in sub-rule (1) of rule 4, or had drawn the first increment referred to in clause (a) of rule 7, shall be paid graduation allowance,—

(i) (a) where the employee has reached the maximum of scale of pay referred to in sub-rule (1) of rule 4 on or before the 1st day of August, 1988, then on and from the 1st day of August, 1989; and

Rs. 65 per month

(b) where the employee has reached the maximum of scale of pay referred to in sub-rule (1) of rule 4 on any date after the 1st day of August, 1988, then on and from the 1st day of the month following the completion of one year from that date.

Rs. 65 per month.

(ii) (a) where the employee has on or before the 1st August, 1989 completed more than one year of service from the date of the first of the increments referred to in clause (a) of rule 7, then on and from the 1st day of August, 1990.

Rs. 130 per month

(b) where the employee has completed one year of service commencing from the 1st increment referred to in clause (a) of rule 7 on a date after 1st August, 1989 then on and from the 1st day of the month following the completion of one year from that date.

Explanation :—For the removal of doubts, it is hereby clarified that nothing contained in sub-rule (2) shall have the effect of recovering any graduation allowance drawn by an employee prior to the 1st day of July, 1990.

(3) An employee in the scale of pay of Assistant or Stenographer, who reaches the maximum of the scale of pay referred to in sub-rule (1) of rule 4 of the said Rules and who becomes a graduate on or after the 1st day of July, 1990, shall be paid graduation allowance at the rate of Rs. 130/- per month from the first of the month following the month in which the result of the examination is declared.

(4) The graduation allowance shall not be treated as part of basic pay :

Provided that 60 per cent of the said graduation allowance of an employee in the scale of pay of Assistant or Stenographer shall count for the purpose of Provident Fund, Gratuity, House Rent Allowance and for refixation of salary on promotion.”

(ख) जो 1 जुलाई, 1990 के, या उसके पश्चात् स्नातक हो जाते हैं

के वेतनवृद्धियाँ का—

(i) नियुक्ति की तारीख से ही खण्ड (क) के अन्तर्गत आने वाले कर्मचारियों की दशा में,

(ii) उस मास के जिसमें परीक्षा का परिणाम घोषित किया जाता है, अगले मास के प्रथम दिन से ही, खण्ड (ख) के अन्तर्गत आने वाले कर्मचारियों की दशा में, सहाय किया जाएगा।

(2) सहायक या आशुनिषिक के वेतनमान में ऐसे कर्मचारियों को जो नियम, 19क के उपनियम (1) के अधीन, जैसा वह भारतीय जीवन बीमा नियम बर्ग 3 और बर्ग 4 कर्मचारी (सेवा के निवृत्तियों और शर्तों का पुनरीक्षण) (हूपाय संशोधन) नियम, 1990 के प्रारम्भ के तत्पश्चात् प्राप्त कर रखा था, 1 जुलाई, 1990 से ही दो वेतनवृद्धियों का सहाय किया जाएगा।

(3) सहायक या आशुनिषिक के वेतनमान में ऐसे कर्मचारियों को, जिसने स्नातक वेतनवृद्धियाँ प्राप्त की हैं और जिसने 1 जुलाई, 1990 के पश्चात् उक्त नियमों के नियम 4 के उपनियम (1) में निविष्ट वेतनमान का अधिकतम प्राप्त कर लिया है, अधिकतम प्राप्त करने की तारीख से प्रारम्भ होने वाले सेवा के एक वर्ष के पूरा होने के अगले मास के प्रथम दिन से ही 65 रुपए प्रतिमास की दर से स्नातक भत्ता दिया जाएगा।

परन्तु 65 रुपए प्रतिमास का उक्त स्नातक भत्ता नियम 7 के खण्ड (क) में निविष्ट प्रथम वेतनवृद्धि की तारीख से प्रारम्भ होने वाले सेवा के एक वर्ष के पूरा होने के अगले मास के प्रथम दिन से ही वृद्धि करके 130 रुपए प्रतिमास कर दिया जाएगा।

(4) स्नातक भत्ते को मूल वेतन का भाग नहीं माना जाएगा :

परन्तु सहायक या आशुनिषिक के वेतनमान में किसी कर्मचारी के उक्त भत्ते का 60 प्रतिशत भविष्य निधि, उद्वादन, भत्ता किराया भत्ता और प्राप्ति पर वेतन के पुनः नियम के प्राशन के लिए गणना में लिया जाएगा।

(5) नियम 19क के उपनियम (2) और (3) तथा नियम 19ख के उपनियम (3) में यथा उपबन्धित के सिवाय 1 जुलाई 1990 से ही सहायक या आशुनिषिक के वेतनमान में किसी कर्मचारी को स्नातक भत्ता नहीं दिया जाएगा।

[फा. सं. 2(19)।बो. III/90]

एन.आर. रंगनाथन, विशेष सचिव

सचिवीकारके शायन

केन्द्रीय सरकार ने नियमों में उल्लिखित तारीखों से भारतीय जीवन बीमा नियम के कर्मचारियों के सेवा के निवृत्तियों और शर्तों का पुनरीक्षण करने के लिए अनुमोदन कर दिया है। तदनुसार भारतीय जीवन बीमा नियम बर्ग 3 और बर्ग 4 कर्मचारी (सेवा के निवृत्तियों और शर्तों का पुनरीक्षण) नियम, 1985 को इन नियमों में उल्लिखित तारीख से संशोधित किया जा रहा है।

2. यह प्रमाणित किया जाता है कि भारतीय जीवन बीमा नियम के किसी कर्मचारी पर अधिसूचना को भुक्तानी प्रभाव दिए जाने में प्रतिकूल प्रभाव पड़ने की संभावना नहीं है।

पाठ टिप्पण:—मूल नियम अधिसूचना संख्या सा.का.नि. 357(अ) तारीख 11-4-1985 के अधीन प्रकाशित किए गए थे। तत्पश्चात् उक्त अधिसूचना संख्या सा.का.नि. 18(अ) तारीख 7-1-1986 सा.का.नि.

1076(अ) तारीख 11-9-1986, सा.का.नि. 961(अ) तारीख 7-12-1987, सा.का.नि. 870(अ) और 873(अ) तारीख 22-8-1988 (दोनों), सा.का.नि. 515(अ) तारीख 12-5-1989 और सा.का.नि. 509(अ) तारीख 24-5-1990 द्वारा संशोधित किया गया।

## MINISTRY OF FINANCE

(Department of Economic Affairs)

Insurance Division

## NOTIFICATION

New Delhi, the 6th July, 1990

Life Insurance Corporation of India Class III and Class IV Employees (Revision of terms and conditions of service) (Second Amendment) Rules, 1990

G.S.R. 620(E).—In exercise of the powers conferred by Section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules further to amend the Life Insurance Corporation of India Class III and Class IV Employees (Revision of Terms and Conditions of Service) Rules, 1985, namely :—

1. (1) These rules may be called the Life Insurance Corporation of India Class III and Class IV Employees (Revision of Terms and Conditions of Service) (Second Amendment) Rules, 1990.

(2) (a) rules 2, 3 and 5 of these rules shall be deemed to have come into force on the 1st day of January, 1990;

(b) rule 4 of these rules shall be deemed to have come into force on the 1st day of August, 1987;

(c) rules 6 and 7 of these rules shall be deemed to have come into force on the 1st day of July, 1990.

In rule 4, of the Life Insurance Corporation of India Class III and Class IV Employees (Revision of Terms and Conditions of Service) Rules, 1985 (hereinafter referred to as the said Rules,—in sub-rule (1).

(1) for the letters and figures “Rs. 1000-50-1050-60-1170-70-1450-80-1930-100-2130-EB - 120-2850”, the following shall be substituted namely :—

“Rs. 1000-50-1050-60-1170-70-1450-80-1930-100-2030-110-2140-EB-120-2500-240-2740-120-2860.”

(ii) for the letters and figures “Rs. 930-30-990-40-1150-50-1400-EB-60-2000”, the following shall be substituted, namely :—

“Rs. 930-30-990-40-1150-50-1300-55-1410-EB-60-2010.”

7. Rule 19B of the said Rules shall be renumbered as rule 19C and before rule 19C as so renumbered, the following shall be inserted, namely:—

**"19B. Graduation Increments:**

(1) An employee in the scale of pay of Assistant or Stenographer.—

(a) who is a graduate at the time of his appointment when such appointment is made after 1st day of July, 1990; or

(b) who becomes a graduate on or after 1st day of July, 1990;

shall be paid two increments on and from,—

(i) the date of appointment, in case of employees covered under clause (a),

(ii) the first day of the month following the month in which the result of the examinations declared, in case of employees covered under clause (b).

(2) An employee in the scale of pay of Assistant or Stenographers who was in receipt of graduation allowance under sub-rule (1) of rule 19A as it stood immediately before the commencement of the Life Insurance Corporation of India Class III and Class IV Employees (Revision of Terms and Conditions of Service) (Second Amendment) Rules, 1990, shall be paid two increments on and from the 1st day of July, 1990.

(3) An employee in the scale of pay of Assistant or Stenographer who has received the graduation increments and who reaches the maximum of the scale of pay referred to in sub-rule (1) of rule 4 of the said Rules after the first day of July, 1990 shall be paid graduation allowance at the rate of Rs. 65/- per month on and from the first day of the month following the completion of one year of service commencing from the date of reaching such maximum:

Provided that the said graduation allowance of Rs. 65/- per month shall be increased to Rs. 130/- per month from the

1st day of the month following the completion of one year of service commencing from the date of the first increment referred to in clause (a) of Rule 7.

(4) The graduation allowance shall not be treated as part of basic pay:

Provided that 60 per cent of the said allowance of an employee in the scale of pay of Assistant or Stenographer shall count for the purpose of Provident Fund, Gratuity, House Rent Allowance and for refixation of salary on promotion.

(5) Save as provided in sub-rules (2) and (3) of rule 19A and sub-rule (3) of rule 19B, on and from the 1st day of July, 1990, no employee in the scale of pay of Assistant or Stenographer shall be paid graduation allowance.

[F. No. 2(19)Ins. III/90]

N. R. RANGANATHAN, Spl. Secy.

**EXPLANATORY MEMORANDUM**

The Central Government has accorded approval to revise the terms and conditions of service of employees of the Life Insurance Corporation of India with effect from the dates mentioned in the rules. The Life Insurance Corporation of India Class III and Class IV Employees (Revision of Terms and Conditions of Service) Rules, 1985 are being amended accordingly with effect from the dates mentioned in these rules.

2. It is certified that no employee of the Life, Insurance Corporation of India is likely to be affected adversely by the notification being given retrospective effect.

Foot Note :—The Principal rules were published under Notification No. GSR 357(E) dated 11-4-1985 subsequently amended by Notification Nos. GSR 18(E) dated 7-1-1986, GSR 1076(E) dated 11-9-1986, GSR 961(E) dated 7-12-1987, GSR 870(E) and 873(E) both dated 22-8-1988, GSR 515(E) dated 12-5-1989 and GSR 509(E) dated 24-5-1990.

